



PLAN DESIGN & BENEFITS for RUSH UNIVERSITY MEDICAL CENTER
 PROVIDED BY AETNA LIFE INSURANCE COMPANY

| PLAN FEATURES | RUSH SYSTEM FOR HEALTH PARTICIPATING FACILITIES | | IN-NETWORK | | OUT-OF-NETWORK | |
|---------------------------------------|---|------------|------------|------------|----------------|------------|
| Deductible (per calendar year) | \$1,000 | Individual | \$1,000 | Individual | \$3,000 | Individual |
| | \$2,000 | Family | \$2,000 | Family | \$6,000 | Family |

All covered expenses, excluding prescription drugs, copays and penalties, accumulate toward both the Rush System for Health Participating Facilities and In-Network. Unless otherwise indicated, the Deductible must be met prior to benefits being payable.

Once Family Deductible is met, all family members will be considered as having met their Deductible for the remainder of the calendar year.

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| Member Coinsurance Applies to all expenses unless otherwise stated. | 10% | | 20% | | 40% | |
| Out-of-Pocket Payment Limit (per calendar year) | \$2,500 | Individual | \$5,000 | Individual | \$15,000 | Individual |
| | \$5,000 | Family | \$10,000 | Family | \$30,000 | Family |

All covered expenses, excluding prescription drugs, copays and penalties accumulate toward both the Rush System for Health Participating Facilities and In-Network. Only those out-of-pocket expenses resulting from the application coinsurance percentage (except any copays and penalty amounts) may be used to satisfy the Payment Limit. Deductible is included in the Out-of-Pocket Payment Limit.

Once Family Payment Limit is met, all family members will be considered as having met their Payment Limit for the remainder of the calendar year

| PREVENTIVE CARE | RUSH SYSTEM FOR HEALTH PARTICIPATING FACILITIES | | IN-NETWORK | | OUT-OF-NETWORK | |
|---|---|--|---------------------------------|--|----------------------|--|
| Routine Adult Physical Exams / Immunizations | Covered 100%; deductible waived | | Covered 100%; deductible waived | | 60% after deductible | |
| Routine Well Child Exams/Immunizations | Covered 100%; deductible waived | | Covered 100%; deductible waived | | 60% after deductible | |
| Routine Gynecological Care Exams | Covered 100%; deductible waived | | Covered 100%; deductible waived | | 60% after deductible | |
| Routine Mammograms | Covered 100%; deductible waived | | Covered 100%; deductible waived | | 60% after deductible | |
| Routine Digital Rectal Exam / Prostate-specific Antigen Test | Covered 100%; deductible waived | | Covered 100%; deductible waived | | 60% after deductible | |
| Colorectal Cancer Screening | Covered 100%; deductible waived | | Covered 100%; deductible waived | | 60% after deductible | |

| PHYSICIAN SERVICES | RUSH SYSTEM FOR HEALTH PARTICIPATING FACILITIES | | IN-NETWORK | | OUT-OF-NETWORK | |
|--|---|--|--|--|----------------------|--|
| Office Visits to PCP Includes services of an internist, general physician, family practitioner, pediatrician, nurse practitioner, physicians assistant, RN and convenient care staff | \$20 office visit copay; deductible waived | | \$20 office visit copay; deductible waived | | 60% after deductible | |
| Specialist Office Visits | \$40 office visit copay; deductible waived | | \$40 office visit copay; deductible waived | | 60% after deductible | |

| DIAGNOSTIC PROCEDURES | RUSH SYSTEM FOR HEALTH PARTICIPATING FACILITIES | | IN-NETWORK | | OUT-OF-NETWORK | |
|---|---|--|----------------------|--|----------------------|--|
| Diagnostic Laboratory and X-ray (not performed in conjunction with office visit) Expenses are covered at 100% after the applicable office visit copay when performed as a part of a physician office visit and billed by the physician | 90% after deductible | | 80% after deductible | | 60% after deductible | |
| Diagnostic MRI, PET, CT Scans (not performed in conjunction with office visit) Expenses are covered at 100% after the applicable office visit copay when performed as a part of a physician office visit and billed by the physician | 90% after deductible | | 80% after deductible | | 60% after deductible | |

| EMERGENCY MEDICAL CARE | RUSH SYSTEM FOR HEALTH PARTICIPATING FACILITIES | | IN-NETWORK | | OUT-OF-NETWORK | |
|--|---|--|---|--|---|--|
| Urgent Care Provider (benefit availability may vary by location) | \$40 copay; deductible waived | | \$40 copay; deductible waived | | 60% after deductible | |
| Emergency Room | 100% after \$150 copay (waived if admitted) | | 100% after \$150 copay (waived if admitted) | | 100% after \$150 copay (waived if admitted) | |

| MATERNITY AND NEWBORN | RUSH SYSTEM FOR HEALTH PARTICIPATING FACILITIES | | IN-NETWORK | | OUT-OF-NETWORK | |
|-----------------------|--|--|--|--|--|--|
| Maternity | 90% after deductible and \$150 per confinement copay | | 80% after deductible and \$300 per confinement copay | | 60% after deductible and \$600 per confinement copay | |
| Newborn | Deductible and per confinement copay waived on the facility charges. Deductible and coinsurance applies to all physician charges while inpatient | | | | | |

| HOSPITAL CARE | RUSH SYSTEM FOR HEALTH PARTICIPATING FACILITIES | | IN-NETWORK | | OUT-OF-NETWORK | |
|---|--|--|--|--|--|--|
| Inpatient Coverage | 90% after deductible and \$150 per confinement copay | | 80% after deductible and \$300 per confinement copay | | 60% after deductible and \$600 per confinement copay | |
| The member cost sharing applies to all covered benefits incurred during a member's inpatient stay | | | | | | |
| Outpatient, Surgery and Hospital Expenses | 90% after deductible | | 80% after deductible | | 60% after deductible | |
| The member cost sharing applies to all covered benefits incurred during a member's outpatient visit | | | | | | |

| MENTAL HEALTH SERVICES | RUSH SYSTEM FOR HEALTH PARTICIPATING FACILITIES | | IN-NETWORK | | OUT-OF-NETWORK | |
|------------------------|---|--|------------|--|----------------|--|
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| Inpatient | 90% after deductible and \$150 per confinement copay | 80% after deductible and \$300 per confinement copay | 60% after deductible and \$600 per confinement copay |
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The member cost sharing applies to all covered benefits incurred during a member's inpatient stay

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| Outpatient | \$40 office visit copay; deductible waived | \$40 office visit copay; deductible waived | 60% after deductible |
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The member cost sharing applies to all covered benefits incurred during a member's outpatient visit

| | RUSH SYSTEM FOR HEALTH PARTICIPATING FACILITIES | | |
|---------------------------------|--|--|--|
| | IN-NETWORK | OUT-OF-NETWORK | |
| SUBSTANCE ABUSE SERVICES | | | |
| Inpatient | 90% after deductible and \$150 per confinement copay | 80% after deductible and \$300 per confinement copay | 60% after deductible and \$600 per confinement copay |
| Outpatient | \$40 office visit copay; deductible waived | \$40 office visit copay; deductible waived | 60% after deductible |

The member cost sharing applies to all Covered Benefits incurred during a member's outpatient visit

| | RUSH SYSTEM FOR HEALTH PARTICIPATING FACILITIES | | |
|---------------------------------|---|----------------------|----------------------|
| | IN-NETWORK | OUT-OF-NETWORK | |
| OTHER SERVICES | | | |
| Skilled Nursing Facility | 90% after deductible | 80% after deductible | 60% after deductible |

Limited to 60 days per calendar year.

The member cost sharing applies to all covered benefits incurred during a member's inpatient stay

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|-------------------------|----------------------|----------------------|----------------------|
| Home Health Care | 90% after deductible | 80% after deductible | 60% after deductible |
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Limited to 60 visits per calendar year

Each visit by a nurse or therapist is one visit. Each visit up to 4 hours by a home health care aide is one visit.

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| Private Duty Nursing | 90% after deductible | 80% after deductible | 60% after deductible |
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Limited to 70 eight (8) hour shifts per calendar year.

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| Hospice Care | 90% after deductible | 80% after deductible | 60% after deductible |
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The member cost sharing applies to all covered benefits incurred during a member's inpatient stay

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|------------------------------------|----------------------|----------------------|----------------------|
| Short-Term Therapy Services | 90% after deductible | 80% after deductible | 60% after deductible |
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Includes Speech, Physical, Cognitive and Occupational Therapy, limited to 90 visits (combined) per calendar year

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| Chiropractic Care | 100% after \$40 copay | 100% after \$40 copay | 60% after deductible |
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Limited to 20 visits per calendar year

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| Durable Medical Equipment | 90% after deductible | 80% after deductible | 60% after deductible |
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| Contraceptive drugs and devices not obtainable at a pharmacy (Check plan documents for details) | 90% after deductible | 80% after deductible | 60% after deductible |
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| | RUSH SYSTEM FOR HEALTH PARTICIPATING FACILITIES | | |
|---|---|----------------|--|
| | IN-NETWORK | OUT-OF-NETWORK | |
| PHARMACY | | | |
| Retail | Refer to Medco | | |
| Mail Order | Refer to Medco | | |
| Diabetic Supplies | Refer to Medco | | |
| Prescription Drug Annual Out of Pocket Maximum | Refer to Medco | | |

GENERAL PROVISIONS

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| Dependents Eligibility | Spouse and children to age 26. |
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| Pre-existing Conditions Exclusion | On effective date: Full Postponement After effective date: Full Postponement Not applicable to children under the age of 19. |
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This plan imposes a pre-existing condition exclusion, which may be waived in some circumstances and may not be applicable to you. A pre-existing condition exclusion means that if you have a medical condition before coming to this plan, you may have to wait a certain period of time before the plan will provide coverage for that condition. This exclusion applies only to conditions for which medical advice, diagnosis, care, or treatment was recommended or received or for which the individual took prescribed drugs within 180 days. Generally, this period ends the day before your coverage becomes effective. However, if you were in a waiting period for coverage, 180 days ends on the day before the waiting period begins. The exclusion period, if applicable, may last up to 365 days from your first day of coverage, or, if you were in a waiting period, from the first day of your waiting period. If you had prior creditable coverage within 180 days immediately before the date you enrolled under this plan, without a break greater than 63 days, then the pre-existing conditions exclusion in your plan, if any, will be waived.

If you had no prior creditable coverage within the 180 days prior to your enrollment date (either because you had no prior coverage or because there was more than a 63 day gap from the date your prior coverage terminated to your enrollment date), we will apply your plan's pre-existing conditions exclusion. In order to reduce or possibly eliminate your exclusion period based on your creditable coverage, you should provide us a copy of any certificates of creditable coverage you have. Please contact Aetna Member Services at 1-888-982-3862 if you need assistance in obtaining a certificate of creditable coverage from your prior carrier or if you have any questions on the information noted above. The pre-existing condition exclusion does not apply to pregnancy nor to a child who is enrolled in the plan within 31 days of birth, adoption, or placement for adoption. Note: For late enrollees, coverage will be delayed until the plan's next open enrollment, and the pre-existing condition exclusion will be applied from the individual's effective date of coverage.

This plan does not cover all health care expenses and includes exclusions and limitations. Members should refer to their plan documents to determine which health care services are covered and to what extent. The following is a partial list of services and supplies that are generally not covered. However, your plan documents may contain exceptions to this list based on state mandates or the plan design or rider(s) purchased by your employer.

All medical or hospital services not specifically covered in, or which are limited or excluded in the plan documents; Charges related to any eye surgery mainly to correct refractive errors; Cosmetic surgery, including breast reduction; Custodial care; Dental care and X-rays; Donor egg retrieval; Experimental and investigational procedures; Hearing aids; Infertility services, including, but not limited to, artificial insemination and advanced reproductive technologies such as IVF, ZIFT, GIFT, ICSI and other related services, unless specifically listed as covered in your plan documents;



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Nonmedically necessary services or supplies; Orthotics; some over-the-counter medications and supplies; Reversal of sterilization; Services for the treatment of sexual dysfunction or inadequacies, including therapy, supplies, or counseling; and special duty nursing. Weight control services including medical treatments, weight control/loss programs, dietary regimens and supplements, appetite suppressants and other medications; food or food supplements, exercise programs, exercise or other equipment; and other services and supplies that are primarily intended to control weight or treat obesity, including Morbid Obesity, or for the purpose of weight reduction, regardless of the existence of comorbid conditions.

This material is for informational purposes only and is neither an offer of coverage nor medical advice. It contains only a partial, general description of plan benefits or programs and does not constitute a contract. Aetna does not provide health care services and, therefore, cannot guarantee results or outcomes. Consult the plan documents (i.e. Group Insurance Certificate and/or Group Policy) to determine governing contractual provisions, including procedures, exclusions and limitation relating to the plan. All preferred providers and vendors are independent contractors in private practice and are neither employees nor agents of Aetna or its affiliates. The availability of any particular provider cannot be guaranteed, and provider network composition is subject to change without notice.

Some benefits are subject to limitations or visit maximums. There is no penalty for failure to pre-certify for Mental Health and Substance Abuse treatment. While this information is believed to be accurate as of the print date, it is subject to change.

Plans are provided by Aetna Life Insurance Company.